

## **Modern Slavery Statement**

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This statement is made pursuant to the Modern Slavery Act 2015 (the 'Act') and is the first statement made by our Charity, outlining the steps and activities that have been undertaken to identify the risk of potential modern slavery in our supply chain and business.

### **Introduction**

This is the first Modern Slavery statement from the Hospital of St John and St Elizabeth. We fully support the Modern Slavery Act 2015 and aim to ensure that we have policies and procedures in place to ensure that in accordance with our values, the prevention, detection and reporting of modern slavery and human trafficking is the responsibility of all those working for our Charity.

### **Our Organisation**

The S.S. John and Elizabeth Charity operates the private Hospital of St John and St Elizabeth and St John's Hospice from a single site in St John's Wood, London. The aims of the Charity are to provide care and treatment of patients, without distinction and in particular for patients requiring palliative care and to serve the sick and the dying and to seek to care for the physical, spiritual and emotional needs of the person, whatever their race, colour or creed. We only operate within the UK market and have no operations overseas.

### **Our Approach**

The Hospital has a number of policies which support staff in their roles and with the application of the Act. This includes the Hospital's Code of Conduct, Whistleblowing Policy, Equality and Diversity Policy and our Recruitment and Selection of Staff Policy. We provide training for staff in a number of areas and Safeguarding training

is one of the areas included in our extensive programme of Statutory and Mandatory Training as well as a four day Corporate Induction programme for new staff which highlights the Hospital's values.

We engage a number of volunteers for our charitable purposes and they are fully inducted and are provided with detailed guidance on their roles.

### **Our Supply Chain**

Our suppliers are primarily UK based with some exceptions where some suppliers are based within the European Union.

We are in the process of re-writing our Procurement Policy which will incorporate specific reference to and expectations of our suppliers in regards to Modern Slavery, it is anticipated that this will be ratified in Quarter 2, 2019. At present as an Organisation we expect and take all reasonable and practical steps to ensure that all of our suppliers support and comply with the Act:

- Supplier selection tender documentation to reflect the provisions of the Act
- To ensure all suppliers are aware of our expectation that they support and comply with the Act

In 2019 along with the revised Procurement policy it is our intention to revise our terms and conditions on which we do business with suppliers and this will cover compliance with the Act. A number of supplier audits will also be carried out and we will include information from this audit in our next statement.

### **Next Steps**

- Revised Procurement Policy to be ratified and implemented in 2019
- Supplier Audit and Act Compliance Audit to be conducted
- On-going staff training
- Revised purchasing terms and conditions
- Introduce KPI's which we can use to measure our compliance

Sir Mark Allen CMG  
Chairman